



Central Oregon Diversity Inclusion and Equity (CODIE) Workgroup

Agenda: April 27, 2020; 12:00 – 1:30pm

Virtual Meeting

Join by computer: <https://zoom.us/j/307489003>

Join by phone: +1 669 900 6833; Meeting ID: 307 489 003

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|-------------|--|
| 12:00-12:15 | Introductions, Land Acknowledgement and Guiding Principles – All   |
| 12:15-12:20 | COHC DEI Updates – Gwen Jones  |
| 12:20-1:20  | COVID-19: Addressing the Equity Gap - All <ul style="list-style-type: none"><li>• Share current experiences, stories, information</li><li>• Ideas and movement toward action</li></ul> |
| 1:20-1:30   | Next Steps and Closing   |

Next Meeting – May 25, 2020-Memorial Day; Virtual Meeting.



As the Central Oregon Diversity, Inclusion and Equity Committee we collectively and individually practice and believe in:

- Solidarity
  - We move toward action in solidarity with our neighbors to actively and positively impact our agencies and communities.
  
- Humility
  - We carry the burden of history and a better future together, responsible to each other and ourselves for the space and energy we give and take.
  
- Curiosity
  - The direction we seek is bigger than any one of ourselves or agencies. We actively work to see a broader perspective, gain deeper insight, self-reflect and work towards equitable representation of diverse identities.
  
- Courage
  - This is courageous work. We choose to lean into the discomfort we experience knowing we grow in understanding and relationships.
  
- Transformation
  - Our lived experiences and need for safety are as true and diverse as we are. It is through invitation, curiosity, and listening that we reach our greatest shared understanding and commitment to transformative action.