



Central Oregon Diversity Equity and Inclusion (CODEI) Committee

Agenda: September 28; 11:15 – 12:45pm

Join by computer: <https://zoom.us/j/307489003>

Join by phone: +1 669 900 6833; Meeting ID: 307 489 003

- 11:15am - 11:45am Introductions
- Share a time when you stood up for/spoke out on behalf of someone or others different from yourself, either personally or professionally
 - Which of the five CODEI Action Plan goals you want to work on today?
- 11:45am - 12:00pm Current Events
- 12:00pm - 12:10pm Central Oregon Health Council Equity-Related Updates
- 12:10pm - 12:40pm CODEI Action Plan - Small and large group discussions
- <https://cohealthcouncil.org/wp/apps/uploads/2020/08/COHC-CODEI-Action-Plan-Implementation-July-2020.xlsx>
- 12:40pm - 12:45pm Meeting feedback

Next Meeting – October 26, 2020; Learning Session; Times TBD



As the *Central Oregon Diversity, Inclusion and Equity Committee* we collectively and individually practice and believe in:

- Solidarity
 - We move toward action in solidarity with our neighbors to actively and positively impact our agencies and communities.

- Humility
 - We carry the burden of history and a better future together, responsible to each other and ourselves for the space and energy we give and take.

- Curiosity
 - The direction we seek is bigger than any one of ourselves or agencies. We actively work to see a broader perspective, gain deeper insight, self-reflect and work towards equitable representation of diverse identities.

- Courage
 - This is courageous work. We choose to lean into the discomfort we experience knowing we grow in understanding and relationships.

- Transformation
 - Our lived experiences and need for safety are as true and diverse as we are. It is through invitation, curiosity, and listening that we reach our greatest shared understanding and commitment to transformative action.

CODEI Partner Meeting Prep for 9.28.20

CODEI Action Plan

Link to the CODEI Action Plan Implementation Spreadsheet:

<https://cohealthcouncil.org/wp/apps/uploads/2020/08/COHC-CODEI-Action-Plan-Implementation-July-2020.xlsx>

Overview of CODEI Action Plan's goals for today's work:

Goal 1: To work from a shared understanding of the health care needs of the Central Oregon community and the barriers to equitable access and outcomes

Goal 2: To develop leadership in addressing health disparities at all levels of health care systems

Goal 3: To develop policies and practices that prevent, address, or remedy disparities in our organizational culture and operations

Goal 4: To engage with diverse community partners and stakeholders with cultural and linguistic competency

Goal 5: To improve access to and utilization of data, research, and evaluation outcomes in addressing health disparities

To consider before the meeting:

Which goal would you like to work on in a small group at the meeting?

Questions for our small and large group discussions:

- What is the baseline for this goal? What information/data could we use to measure the baseline and progress in advancing the goal?
- What actions could the COEI workgroup do or act on between now and the end of 2020 to advance progress on this goal?
- What resources and partners would help advance progress on this goal?