



Central Oregon Diversity Equity and Inclusion (CODEI) Committee

Agenda: November 23; 11:15 – 12:45pm

Join by computer: <https://us02web.zoom.us/j/87938002036?pwd=eHNkblNtFREaOJweW5qdJiSTVtUT09>

Join by phone: +1 669 900 6833; Meeting ID: 307 489 003

Passcode: 061565

- 11:15am - 11:30am Introductions
- Share a holiday tradition from your culture or family
- 11:30am - 11:40am Current Events
- What surprised you? What insights have you had? Reminders? Learnings?
- 11:40am - 12:10pm PacificSource Health Equity Plan – Miguel Angel Herrada
- Discussion: How can CODEI’s Action Plan be aligned with PacificSource’s planned health equity activities?
- 12:10pm - 12:40pm CODEI Action Plan
- <https://docs.google.com/document/d/1D1ouWyrpKIs8-ltxmUPu4lIX7a4DrLuBoTHoxNYHRw/edit?usp=sharing>
 - Key Concepts:
https://docs.google.com/spreadsheets/d/1-e03tTmhBWXg8lIT_GCAQ1lMkbfUL6-TyiDDzkgmU8/edit?usp=sharing
 - CODEI and COHC Workgroup Cross Membership and Future Partners:
<https://docs.google.com/spreadsheets/d/1Q94jH5eNhJbFR2lYBYY3oX8CikYgqDv8RfAmeWcUpjM/edit?usp=sharing>
 - Organizational Health Equity Assessments
 - Health Equity Training Resources
<https://docs.google.com/spreadsheets/d/19PcR-lthHbHFF7Gxr8bIXPYVrrXIXf4kL1QJk3-76e4/edit?usp=sharing>
- 12:40pm - 12:45pm Meeting Feedback

Next Meeting – Date change to December 14



As the Central Oregon Diversity, Inclusion and Equity Committee we collectively and individually practice and believe in:

- Solidarity
 - We move toward action in solidarity with our neighbors to actively and positively impact our agencies and communities.

- Humility
 - We carry the burden of history and a better future together, responsible to each other and ourselves for the space and energy we give and take.

- Curiosity
 - The direction we seek is bigger than any one of ourselves or agencies. We actively work to see a broader perspective, gain deeper insight, self-reflect and work towards equitable representation of diverse identities.

- Courage
 - This is courageous work. We choose to lean into the discomfort we experience knowing we grow in understanding and relationships.

- Transformation
 - Our lived experiences and need for safety are as true and diverse as we are. It is through invitation, curiosity, and listening that we reach our greatest shared understanding and commitment to transformative action.