Agenda: March 22; 11:15 – 12:45pm

Join by computer: https://us02web.zoom.us/j/87938002036?pwd=eHNkblInTFREa0lweW5qdIiSTVkJUT09
Join by phone: +1 669 900 6833; Meeting ID: 307 489 003
Passcode: 061565

11:15am - 11:25am  Welcome, Guiding Principles, Introductions, Current Events, Reading

11:25am - 12:40pm  CODEI Action Plan: Resource Development

• Key Concepts

12:40pm - 12:45pm  Closing

Shared working documents:
https://drive.google.com/drive/folders/1Y3-hzNmuV9aZ5rxh9iORVtA4jPp87U2N?usp=sharing

Next Meeting - Monday, April 26; 11:15a - 12:45p
As the *Central Oregon Diversity, Inclusion and Equity Committee* we collectively and individually practice and believe in:

- **Solidarity**
  - We move toward action in solidarity with our neighbors to actively and positively impact our agencies and communities.

- **Humility**
  - We carry the burden of history and a better future together, responsible to each other and ourselves for the space and energy we give and take.

- **Curiosity**
  - The direction we seek is bigger than any one of ourselves or agencies. We actively work to see a broader perspective, gain deeper insight, self-reflect and work towards equitable representation of diverse identities.

- **Courage**
  - This is courageous work. We choose to lean into the discomfort we experience knowing we grow in understanding and relationships.

- **Transformation**
  - Our lived experiences and need for safety are as true and diverse as we are. It is through invitation, curiosity, and listening that we reach our greatest shared understanding and commitment to transformative action.
Brown Skin Girl
Beyoncé

Brown skin girl
Your skin just like pearls
The best thing in the world
Never trade you for anybody else

Singin' brown skin girl
Your skin just like pearls
The best thing in the world
I never trade you for anybody else, singin'

She said she really grew up poor like me
Don't believe in nothin' but the Almighty
Just a lil' jeans and a pure white tee
She never did forever be nobody wifey, yeah

So while I may not pretty boy, your heart is a miss
Play it like a villain 'cause she caught in a wave
Tonight I am walkin' away
Lined up my mind, on the grind, yeah, yeah

Tonight I might fall in love, dependin' on how you hold me
I'm glad that I'm calmin' down, can't let no one come control me
Keep dancin' and call it love, she fightin' but fallin' slowly
If ever you are in doubt, remember what mama told me

Brown skin girl, ya skin just like pearls
Your back against the world
I never trade you for anybody else, say
Brown skin girl, ya skin just like pearls
The best thing about the world
I never trade you for anybody else, say

Oh, have you looked in the mirror lately? (Lately)
Wish you could trade eyes with me (Because)
There's complexities in complexion
But your skin, it glow like diamonds

Dig me like the earth, you be giving birth
Told everything in life, baby, know your worth
I love everything about you, from your nappy curls
To every single curve, your body natural

Same skin that was broken be the same skin takin' over
Most things out of focus, view
But when you're in the room, they notice you (Notice you)
'Cause you're beautiful
Yeah, you're beautiful

Them men, them gon' fall in love with you and all of your glory
Your skin is not only dark, it shines and it tells your story
Keep dancin', they can't control you
They watchin', they all adore you
If ever you are in doubt
Remember what mama told you

Brown skin girl, ya skin just like pearls
Your back against the world
I never trade you for anybody else, say
Brown skin girl, ya skin just like pearls
The best thing in the world
I never trade you for anybody else, say

Brown skin girl, ya skin just like pearls
The best thing in all the world
I never trade you for anybody else, singin'