



Central Oregon Diversity Equity and Inclusion (CODEI) Committee

Agenda: September 27, 2021; 11:15 – 12:45pm

Join by computer: <https://us02web.zoom.us/j/87938002036?pwd=eHNkblInTFREa0JweW5qdJiSTVkUT09>

Join by phone: +1 669 900 6833; Meeting ID: 307 489 003

Passcode: 061565

- 11:15am - 11:45 am Welcome, Guiding Principles, Introductions, Current Events, Reading
- 22 year-old Black Man Murdered in Downtown Bend
<https://centraloregondaily.com/%E2%96%B6%EF%B8%8F-downtown-bend-shooting-victim-identified-suspect-out-on-bail/>
- 11:45am - 12:35 pm CODEI Action Plan
- Key Concepts Update
 - Policy – Organizational Commitment to DEIJ Statement
 - Training – Organizational Training Survey Questions
- 12:35 - 12:40 November Meeting Scheduling
- 12:40 - 12:45 Closing

Links to Shared Documents

Key Concepts:

https://docs.google.com/spreadsheets/d/1Nu9zLsZC9tnriWCVvgoLPIC9DfL2_i0z/edit?usp=sharing&oid=113495420022257340442&rtpof=true&sd=true

Student Reflections on Key Concepts:

https://docs.google.com/document/d/1pxiw8be1c-9dH4tZMJYPG3_01YkQ_N97/edit?usp=sharing&oid=113495420022257340442&rtpof=true&sd=true

Community DEIJ Training and Learning Survey:

https://docs.google.com/document/d/1VUG01NSBN6m7mR66YlchHYdt_sEXppPtNK51RuaGdTmg/edit?usp=sharing

Shared Google Drive: (holds all the documents above, and many others)

<https://drive.google.com/drive/folders/1Y3-hzNmUV9aZ5rxh9iORVtA4jPp87U2N?usp=sharing>

Next Meeting – October 25th



As the Central Oregon Diversity, Inclusion and Equity Committee we collectively and individually practice and believe in:

- Solidarity
 - We move toward action in solidarity with our neighbors to actively and positively impact our agencies and communities.

- Humility
 - We carry the burden of history and a better future together, responsible to each other and ourselves for the space and energy we give and take.

- Curiosity
 - The direction we seek is bigger than any one of ourselves or agencies. We actively work to see a broader perspective, gain deeper insight, self-reflect and work towards equitable representation of diverse identities.

- Courage
 - This is courageous work. We choose to lean into the discomfort we experience knowing we grow in understanding and relationships.

- Transformation
 - Our lived experiences and need for safety are as true and diverse as we are. It is through invitation, curiosity, and listening that we reach our greatest shared understanding and commitment to transformative action.

Land Acknowledgement

We recognize and acknowledge the indigenous land of which we live, work, learn, play, and grow. This land of the Mololla, Paiute, Klamath, Modok, Yahooskin Band of Snake Indians, Confederated Tribes of Middle Oregon, and Confederated Tribes of Warm Springs. We acknowledge them as the past, present, and future caretakers of this land. It is on their traditional land where we partner to improve the health and well-being of Central Oregonians. We aspire to be good guests honoring the concept in the Warm Springs culture: “This land is for you to know and live upon and pass on to the children.”