



Central Oregon Diversity Equity and Inclusion (CODEI) Committee

September 6, 2023; 8:30am – 10:00am

Join by computer: <https://us02web.zoom.us/j/83986249949?pwd=WkQ5MmpiRk12U1JpL2l4WS9iUmFSZz09>

Join by phone: 1 253 215 8782 or 1 669 900 6833

Meeting ID: 839 8624 9949

Passcode: 305212

- 8:30 am - 8:50 am Welcome, Guiding Principles, Introductions
- Relationship Building and Learning Conversation: October will be LGBTQ History Month.
- 8:50 am –10:00 am Context setting for today’s meeting.
- CODEI in action
- Current forces of change in the JEDI sphere
 - CODEI as a learning and supportive collaborative group
 - Charter update
 - Connect and reconnect CODEI members.

Links to Shared Documents

COHC Webpage:

<https://cohealthcouncil.org/>

Shared Google Drive:

<https://drive.google.com/drive/folders/1Y3-hzNmUV9aZ5rxh9iORVtA4jPp87U2N?usp=sharing>

Regional Health Improvement Currently Funded Projects:

<https://www.centraloregonhealthdata.org/tiles/index/display?id=254047713344660685>

Next Meeting –the next Meeting will be on October 4th, 2023; 8:30am

Land Acknowledgment

We recognize and acknowledge the indigenous land on which we live, work, learn, play, and grow. This is the land of the Warm Springs, Wasco, Northern Paiute, Tenino, Klamath, Molalla, and Yahooskin. We acknowledge them as the past, present, and future caretakers of this land. It is on their traditional land that we partner to improve the health and well-being of Central Oregonians. We aspire to be good guests honoring the concept in the Warm Springs culture: "This land is for you to know and live upon and pass on to the children."

Central Oregon Diversity, Equity and Inclusion Committee

Central Oregon Health Council Committee



As the Central Oregon Diversity, Inclusion and Equity Committee we collectively and individually practice and believe in:

- Solidarity
 - We move toward action in solidarity with our neighbors to actively and positively impact our agencies and communities.

- Humility
 - We carry the burden of history and a better future together, responsible to each other and ourselves for the space and energy we give and take.

- Curiosity
 - The direction we seek is bigger than any one of ourselves or agencies. We actively work to see a broader perspective, gain deeper insight, self-reflect and work towards equitable representation of diverse identities.

- Courage
 - This is courageous work. We choose to lean into the discomfort we experience knowing we grow in understanding and relationships.

- Transformation
 - Our lived experiences and need for safety are as true and diverse as we are. It is through invitation, curiosity, and listening that we reach our greatest shared understanding and commitment to transformative action.

Central Oregon Diversity Equity and Inclusion Committee CODEI

Introductory conversation: October-LGBTQ History Month



October LGBTQ History Month

<https://lgbthistorymonth.com/background>



Pride Month Celebration Origin

<https://www.loc.gov/lgbt-pride-month/about/>

LGBTQ Celebration Ideas

<https://lgbthistorymonth.com/ideas>

Difference between LGBT History and Pride Month

<https://news.chapman.edu/2022/10/19/whats-the-difference-between-lgbt-history-month-and-pride-month/>

Context setting for today's meeting:

- 1 Current Forces of Change in the JEDI sphere.**
- 2 CODEI as a learning and supportive collaborative group.**
- 3 Charter update.**
- 4 Connect and reconnect CODEI.**

1-Current Forces of Change in the JEDI sphere.

Forces of change

- ***Trends***: Patterns over time, like changes in the work and advancement of the JEDI initiatives.
- ***Factors***: Things that are unique to our work, like the availability of resources to advance JEDI work.
- ***Events***: one-time occurrences, like a shooting or the interruption of a service.

What has occurred recently that may affect our community?



What may occur in the future? Are there any trends emerging that will have an impact in our work? Describe the trends.



2-CODEI as a learning and supportive collaborative group.

DRAFT THINKING:

<https://docs.google.com/document/d/1oer7Ya-ggHodahjpnaz796gSLjXhjnN-CGvFIJDRIAE/edit?usp=sharing>

3-Charter update.

**Central Oregon Health Council (COHC)
 Central Oregon Diversity, Inclusion, and Equity (CODEI) Committee
 UPDATED DRAFT v.8-29-2023**

Current Charter	Draft Proposed Charter
<p>Purpose: CODEI Workgroup provides expertise, focus, and actionable strategies to advance DEI; evaluation includes COHC Health Impact Metrics</p>	<p>Purpose: JEDI Committee provides subject matter expertise, timely advice, and actionable recommendations to advance JEDI to COHC Board of Directors, Committees, and Regional Health Improvement Plan (RHIP) Workgroups</p>
<p>Purview: has accountability for improvement in Health Impact Metrics; generates ideas to advance DEI; encourages partnerships and community outreach</p>	<p>Purview: Standing Committee of COHC; provides regular updates to COHC Board; supports work of COHC Committees and RHIP Workgroups to advance JEDI</p>
<p>Authority: has authority vested by the COHC Board of Directors, in partnership with COHC Operations Council</p>	<p>Authority: Makes actionable recommendations to advance JEDI to COHC Board of Directors, Committees, and RHIP Workgroups</p>

**Central Oregon Health Council (COHC)
Central Oregon Diversity, Inclusion, and Equity (CODEI) Committee
DRAFT v.7-28-2023**

Current Charter	Draft Proposed Charter
Composition/Governance: seeks diversity of workgroup members; may appoint a leader but not required; COHC staff acts as leader if none appointed by workgroup	Composition/Governance: Seeks diversity of Committee members; elects a Chair and Vice-Chair; COHC staff provides support
Responsibilities/Duties: develop Lean A3 Template to prioritize work to advance DEI; meet monthly, alternating in person and videoconference meetings; CODEI workgroup charter revisions to be approved by COHC Board of Directors	Responsibilities/Duties: Develop annual workplan with recommended strategies to advance JEDI; meet monthly by videoconference or in person; JEDI Committee charter revisions to be approved by COHC Board of Directors
Confidentiality: Discussion at workgroup meetings are confidential to provide a safe and inclusive venue for honest dialogue	Professionalism and Ethics: Committee members expected to act with integrity and ethics; intentionally create and maintain safe, welcoming, and affirming environment for the Committee's work

Comments

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4-Connect and reconnect CODEI.

Connect and reconnect CODEI members.

Shimiko Montgomery	
Elizabeth Sanchez	
Adam Dickey	
Tania Curiel Valeria	
Buffy Hurtado	
Noura Sall	
Kimberly Rojas	
Rutila Galvan-Rodriguez	
Alessandra 'Aly' Weiss	
Stace Riersonn	
Tanya Nason	

Sheila Jordan	
Melissa Valadez	
Brenda Comini	
Bess Goggins	
Lauren Simmons	
Brad Porterfield	
Lindsey Stailing	
Carlos Salcedo	
Shana Falb	
Karen Correa Vazquez	
John Courtney	

Closing Thoughts?

