Central Oregon Justice, Equity, Diversity and Inclusion (JEDI) Committee

March 6, 2024; 8:30am – 10:00am

Join by computer: [https://us02web.zoom.us/j/89357211655?pwd=NnkxQnRIYVRoJhydS90dZkrYVMyzQT09](https://us02web.zoom.us/j/89357211655?pwd=NnkxQnRIYVRoJhydS90dZkrYVMyzQT09)
Join by phone: 1 253 215 8782 or 1 669 900 6833
Meeting ID: 893 5721 1655
Passcode: 168048

8:30 am - 8:50 am  Welcome, Guiding Principles, Introductions
Last year affirmative action and its impact on the JEDI agenda. (Ignatius Bau)

8:50 am –10:00 am  Context setting for today’s meeting. I Presence and Collaboration Goal
- PacificSource Health Equity Plan (Martha Edwards)
- Community Advisory Committee Charter
- JEDI Calendar

Links to Shared Documents

COHC Webpage:
[https://cohealthcouncil.org/](https://cohealthcouncil.org/)

Working document.
[https://docs.google.com/presentation/d/1Kwq6tZdD4kC-cPf6aO6Ku2uBUFnUwny/edit?usp=sharing&ouid=107417207358336442919&rtpof=true&sd=true](https://docs.google.com/presentation/d/1Kwq6tZdD4kC-cPf6aO6Ku2uBUFnUwny/edit?usp=sharing&ouid=107417207358336442919&rtpof=true&sd=true)

Shared Google Drive:
[https://drive.google.com/drive/folders/1Y3-hzNmuUV9nGzh9iORVtA4jP87U2N?usp=sharing](https://drive.google.com/drive/folders/1Y3-hzNmuUV9nGzh9iORVtA4jP87U2N?usp=sharing)

Regional Health Improvement Currently Funded Projects:
[https://www.centraloregonhealthdata.org/tiles/index/display?id=254047713344660685](https://www.centraloregonhealthdata.org/tiles/index/display?id=254047713344660685)

Next Meeting – April 3th
Land Acknowledgment

We recognize and acknowledge the indigenous land on which we live, work, learn, play, and grow. This is the land of the Warm Springs, Wasco, Northern Paiute, Tenino, Klamath, Molalla, and Yahooskin. We acknowledge them as the past, present, and future caretakers of this land. It is on their traditional land that we partner to improve the health and well-being of Central Oregonians. We aspire to be good guests honoring the concept in the Warm Springs culture: “This land is for you to know and live upon and pass on to the children.”

Central Oregon Diversity, Equity and Inclusion Committee

Central Oregon Health Council Committee
As the Central Oregon Diversity, Inclusion and Equity Committee we collectively and individually practice and believe in:

- **Solidarity**
  - We move toward action in solidarity with our neighbors to actively and positively impact our agencies and communities.

- **Humility**
  - We carry the burden of history and a better future together, responsible to each other and ourselves for the space and energy we give and take.

- **Curiosity**
  - The direction we seek is bigger than any one of ourselves or agencies. We actively work to see a broader perspective, gain deeper insight, self-reflect and work towards equitable representation of diverse identities.

- **Courage**
  - This is courageous work. We choose to lean into the discomfort we experience knowing we grow in understanding and relationships.

- **Transformation**
  - Our lived experiences and need for safety are as true and diverse as we are. It is through invitation, curiosity, and listening that we reach our greatest shared understanding and commitment to transformative action.
Plan summary: The plan aims to advance the work of the JEDI Committee as part of the Community Engagement strategy for the COHC, the advancement of the equity agenda among the workgroups, committees and BOD and the support of the underserved communities in Central Oregon and North Klamath.

**GREEN**=Done  **ORANGE**=In Progress

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<tr>
<th>JEDI Presence and collaboration Goal: By December 2024, the JEDI workgroup will have rebranded its name and establish relations and visibility among the rest of Committees and Workgroups of the COHC, contributing to advance the equity agenda in the region.</th>
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<tr>
<td><strong>Activities (What We Do)</strong></td>
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<td>● Rebrand JEDI Committee.</td>
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<td>● Establish visibility and collaboration with the rest of the Committees and Workgroups.</td>
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<td>● Outline, clarify and communicate JEDI needs and trends to the COHC Workgroups and leadership.</td>
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<th>Collaborative learning Goal: By December 2024, the COHC will develop and implement a learning plan and foster ongoing DEI learning and growth for board, staff, committees and workgroups.</th>
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<td><strong>Activities (What We Do)</strong></td>
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<td>● Implement at least one JEDI related learning opportunity appropriate for board, staff, committees or workgroups.</td>
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<td>● Ongoing communicating with COHC workgroups and communities about JEDI learnings and opportunities.</td>
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<th>Advocacy Goal: By December 2024, the JEDI Committee will support at least one community advocacy need identified in the region.</th>
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<td><strong>Activities (What We Do)</strong></td>
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<td>● Ensure diverse populations represent their experiences in the RHA-RHIP process.</td>
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<td>● Participate in the development of the RHIP.</td>
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<td>● Listen and support upcoming community needs.</td>
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Central Oregon JEDI Committee
2024 Health Equity Plan Update
Health Equity

Equality  

Equity

OHA's ten-year goal
Eliminate health inequities
Health Equity Plan

• Year 5
• Community-informed
• Reported to the Oregon Health Authority and updated each year
• Based on National Culturally and Linguistically Appropriate Services Standards (CLAS)
  • Guidance for healthcare organizations in developing practices that center health equity
Health Equity Data Dashboard*

• The Health Equity dashboard is a visual, data-based tool to track progress on health equity across Oregon.

• The data comes from the annual CCO Health Equity Plan reports.

• Not all health equity goals are created equally. Some goals may take longer to complete than others.

• However, all progress is important towards eliminating health inequities by 2030.

*still under construction
Cross-departmental Collaboration

Subject matter expertise + equity lens

- Appeals & Grievances
- Community Health
- Customer Service
- Data Analytics & IT
- Health Services
- Marketing and Communications
- Medicaid Administration
- Population Health
- Provider Network
- Training & Facilitation
2023-24 HEP Focus Areas

**REALD & SOGI** data collection & analysis

**CLAS Standards:** communication, continuous improvement, governance, language assistance, & workforce

**Priority populations:** people with disabilities and people who are LGBTQIA2S+

Community Engagement

Organizational Health Equity Infrastructure
2023 Key Projects

REALD & SOGI data collection & analysis

Data collection & reporting best practices

CLAS Standards

Quality Translation Project

Priority populations

Key informant interviews with community organizations

Community Engagement

Community conversations (in Spanish) about OHP/HOP benefits

Organizational Health Equity Infrastructure

Cross-departmental health equity consultation and support
2024 Key Projects

REALD & SOGI data collection & analysis
- Develop informational materials on the collection & use of REALD / SOGI

CLAS Standards
- Quality Translation Project, Year 3

Priority populations
- Provider & staff trainings

Community Engagement
- Tracking community engagements to improve how/where we show up

Organizational Health Equity Infrastructure
- Flex Funds process improvements
Discussion Questions

What are some of the strengths or protective factors in this community that help people thrive?

Are there any new or pressing health equity issues in our community that you’d like to highlight for us?

Are there specific community meetings or events that you would like us to attend to hear feedback or questions?
AUTHORITY

The Community Advisory Council is a committee of the Central Oregon Health Council Board of Directors established under the authority of Section 2.9 of the Board Policy Manual.

PURPOSE

The Community Advisory Council (CAC) is chartered by the Central Oregon Health Council (COHC) Board of Directors to advise and make recommendations on the strategic direction of the organization. The CAC exists to ensure that the Coordinated Care Organization (CCO) remains responsive to the healthcare needs of Medicaid beneficiaries and the community at large, consistent with ORS 414.575. The CAC provides an essential community link to improve the health and well-being of all Central Oregonians.

ROLES & RESPONSIBILITIES

The CAC will assist COHC through the following roles and activities:

- Serve as a conduit for residents of each geographic area in the region to ask questions and raise concerns
- Identify opportunities to improve population health in the Central Oregon region
- Identify and advocate for preventive care practices to be utilized by the CCO
- Maximize engagement of those enrolled in the Oregon Health Plan (OHP)
- Provide oversight of the Regional Health Assessment (RHA) and adopt the Regional Health Improvement Plan (RHIP)
- Give direction on spending on social determinants of health and equity (SDOH-E), including through the Supporting Health for All through Reinvestment (SHARE) Initiative and Community Benefit Initiatives
● Provide advice to help COHC link the community’s medical and nonmedical services to overcome barriers to health
● Provide a link back to community constituents to aid in achieving COHC’s vision and guiding principles
● Offer guidance and feedback on COHC’s workplan
● Offer guidance and feedback on COHC and CCO initiatives, programs, services, and activities

MEMBERSHIP
CAC membership must include representatives of the community and of each county government served by the CCO, but consumer representatives must constitute a majority of the membership, which should be representative of the diversity of communities within the CCO service area, with a specific emphasis on persons who are representative of communities that experience health disparities.

Definition: A consumer representative is a person serving on the CAC who is, or was within the previous six months, a recipient of medical assistance on the Oregon Health Plan and is at least 16 years of age, or a parent, guardian, or primary caregiver of an individual who is, or was within the previous six months, a recipient of medical assistance.

SELECTION COMMITTEE
CAC members must be selected by a committee composed of equal numbers of county representatives from each county served by the Central Oregon CCO and members of the COHC Board of Directors.

REPORTS TO THE BOARD
The CAC will provide a report to the COHC Board of Directors when requested but no less than annually. Metrics to track the CAC’s performance include the following:

● Complete the Oregon Health Authority’s CAC Demographic Report and meet membership requirements
● Direct all SDOH-E spending by the end of each calendar year
● Identify at least one health disparity and advocate with the COHC Board of Directors to resolve it

MEETINGS
CAC meetings will be scheduled on a monthly basis, and the CAC will meet no less than quarterly. Meetings will be conducted in a hybrid meeting style or videoconference to increase access across the region. Special meetings may be called if issues arise that require immediate attention. Meeting agendas and supporting materials will be sent to CAC members prior to meetings. Documentation of CAC actions will be kept for each meeting. All CAC meeting records will be posted on the COHC website.

**INTEGRITY AND ETHICS**

CAC members are expected to act with the highest standards of integrity and ethics and to intentionally create and maintain a safe, welcoming, and affirming environment for the CAC’s work.

**CHARTER APPROVAL AND REVISION**

This charter and any revisions must be approved by the COHC Board of Directors to become active.

Date approved by the CAC: ________________________

Date approved by the Board of Directors: ________________________