



Central Oregon Justice, Equity, Diversity and Inclusion (JEDI) Committee

September 4, 2024; 8:30am – 10:00am

Join by computer: <https://us02web.zoom.us/j/89357211655?pwd=NnkxQnRJYVRrQjhydS90dzkrYVMYQT09>

Join by phone: 1 253 215 8782 or 1 669 900 6833

Meeting ID: 893 5721 1655

Passcode: 168048

- 8:30 am – 9:15 am Welcome, Updates, Guiding Principles, Introductions and learning activity.
- Update on the release of the e-RHA
- 9:15 am – 10:00 am Context setting for today's meeting. (**Advocacy and learning community**)
- Review the OHA Authority Strategic Plan 2024-27
 - Plans to participate on the RHIP 2025

Links to Shared Documents

Working document for September.

<https://docs.google.com/presentation/d/1vP4dc6fX2KVVWpjtkHXwIpHrv1FwTfBQyc9nTjXVXKaw/edit?usp=sharing>

COHC Webpage:

<https://cohealthcouncil.org/>

Shared Google Drive:

<https://drive.google.com/drive/folders/1Y3-hzNmUV9aZ5rxh9iORVtA4jPp87U2N?usp=sharing>

Regional Health Improvement Currently Funded Projects:

<https://www.centraloregonhealthdata.org/tiles/index/display?id=254047713344660685>

Next Meeting –October 2

COHC JEDI Committee

September Agenda

Updates

- Regional Health Assessment released! [e-RHA](#)
- First JEDI Committee report sent to COHC Board
- JEDI Committee member updates

JEDI learning activities

- Share Committee member recent experiences with health equity
- Review Oregon Health Authority Strategic Plan 2024-2027

JEDI accountability activities

- Plan to participate in Regional Health Improvement Plan development sessions and dyads

JEDI 2024 Work Plan

I-Presence and Collaboration (workgroups collaboration, grants)

II-Learning Opportunities (calendar opportunities, trainings)

III-Advocacy (RHIP participation, advocacy)

Updated Charter

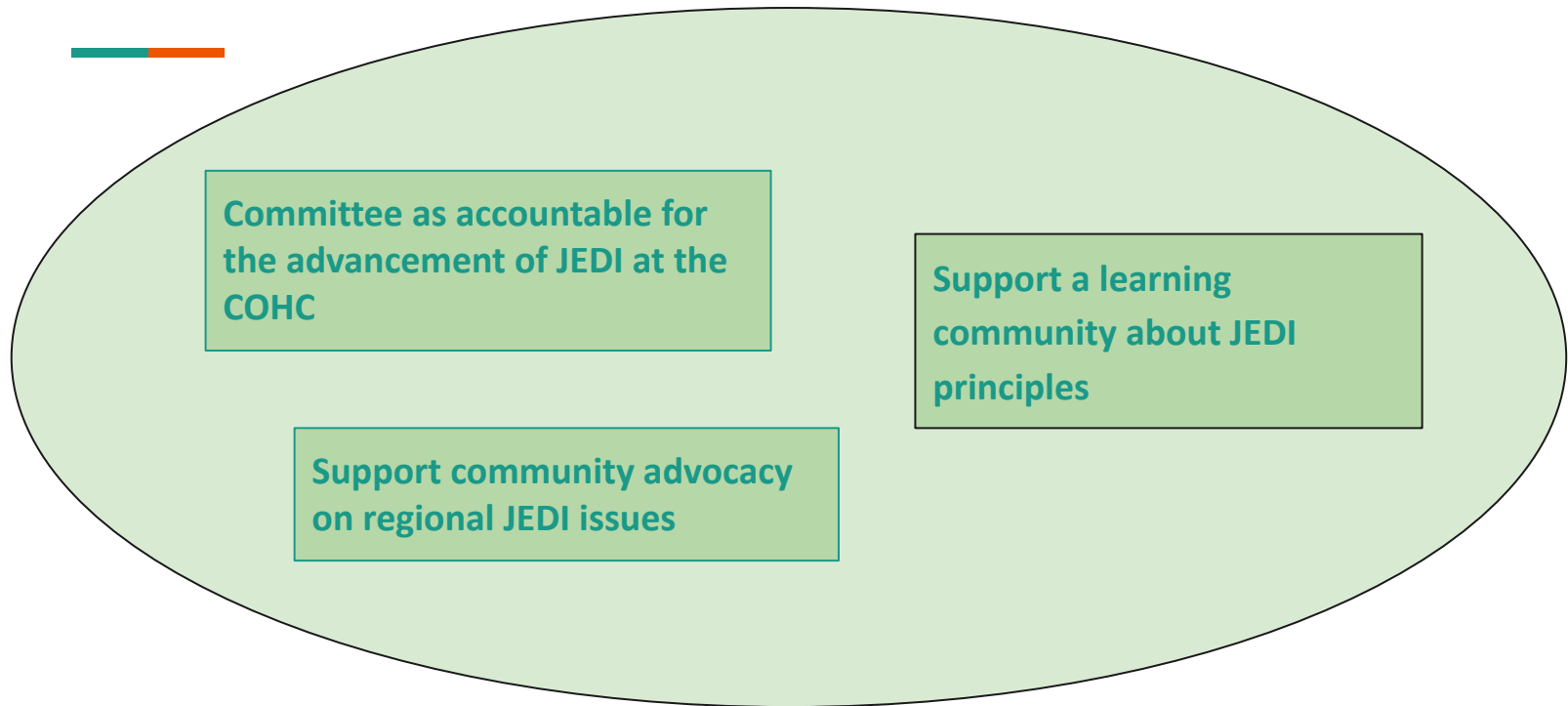
2024 Action plan

One pager

[RHIP full schedule](#)

[e-RHA](#)

JEDI's annual plan



JEDI learning activity: Share Committee member recent experiences with health equity

- How has health equity been part of your work this year?
- What tools or resources have you developed, or used, to advance health equity this year?

August, 2024



Oregon Health Authority Strategic Plan

August, 2024



**We're all
connected:**
OHA's strategic
plan to eliminate
health inequities

<https://www.oregon.gov/oha/Pages/Strategic-Plan.aspx>

OHA SWOT

(Strengths, Weaknesses, Opportunities, and Threats) Analysis for Strategic Goal to Eliminate Health Inequities

OHA PESTLE

(Political, Economic, Social, Technology, Legal, Environmental) Factors for Strategic Goal to Eliminate Health Inequities

Vision: A Healthy Oregon





Goal pillar 1. Transforming behavioral health.

Vision:

Guided by people with lived experience, OHA will:

- Build a health system that works for every child, teen, adult, and family who's experiencing a mental health or substance use issue.
- Expand integrated, coordinated, culturally responsive behavioral health services when and where people need them.

Below is some of the work we'll be doing to achieve this goal. Review the [strategies, actions, and measures of success](#) for this goal.



- Build the behavioral health workforce to serve all people, particularly those who experience health inequities.
- Expand access to community-based services, peer respite houses, online support groups, drop-in centers, supports for children and youth in schools, and other innovative approaches.
- Expand the availability and funding for preventive behavioral health services, especially for youth and in early childhood.
- Increase naloxone access across Oregon, especially in communities with the greatest need.
- Enhance services like 988 and mobile crisis teams so that people in mental health crisis can get help the same day.



- Reduce administrative burden for providers serving Medicaid patients to improve job quality and retention.
- Decrease wait times in emergency departments for people experiencing a behavioral health crisis.
- Reduce both stigma and confusion about the system that prevent people from seeking services.

When we've met our goal ...

Everyone in Oregon will be able to easily get the treatment and other services they need. Our state will have enough counselors and other providers to deliver care. People experiencing mental health crises will also have wraparound support, such as housing. We know this support is essential to entering and maintaining recovery.

Goal pillars, strategies and actions

The tables below outline the strategies, actions and measures used to evaluate each of the five goal pillars. There is one table for each pillar. Under each pillar are five strategies and three actions OHA is committed to taking to achieve those strategies, and measures of success.

Transforming behavioral health

Build a behavioral health system that works for every child, teen, adult and family experiencing mental illness or harmful substance use by expanding integrated, coordinated and culturally responsive behavioral health services when and where people need them, guided by people with lived experience.

Strategy 1: Connect all people in Oregon to behavioral health services and supports when and where they need them:

Measure, incentivize, and increase timely access to culturally and developmentally responsive behavioral health services and supports across the life course, in the community.

Outcome measures:
Ensure treatment demands in the state are met.

Action 1: Enhance and expand youth and young adult behavioral health access at all levels of care, with a focus on priority populations in home and community-based services.

Start date:
06/01/2024
End date:
12/31/2027

Action 2: Expand and ensure access to home and community-based services in each county in Oregon for people with serious mental health or substance use challenges.

Start date:
06/01/2024
End date:
12/31/2027

Action 3: Incorporate the availability of culturally and linguistically responsive services delivered by providers in CCO and open card networks in relation to member demographics as part of network adequacy reviews.

Start date:
06/01/2024
End date:
12/31/2027

<p>Strategy 2: Bolster the behavioral health workforce: Recruit, retain, and expand the capacity of the behavioral health workforce to provide culturally and linguistically responsive care.</p> <p>Outcome measures: Increase the number of people incentivized to pursue or sustain a career in behavioral health.</p>	<p>Action 1: “Skill up” the youth and young adult behavioral health workforce through training and education in best practices to increase the confidence and competency of providers to better treat and support those accessing care.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>
	<p>Action 2: Retain and expand the behavioral workforce building on the 2021–2023 legislative session’s House Bill (HB) 2235 and HB 2949 workforce investments — continuing rate increases and other provider incentives.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>
	<p>Action 3: Meaningfully include best practices that are culturally and linguistically specific within incentives offered to increase and maintain the workforce.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>
<p>Strategy 3: Adopt a “Behavioral Health in All” policy: Address upstream social determinants of health and structural challenges through a primary prevention lens.</p> <p>Outcome measures: Increase the utilization of health-related services among people with severe mental illness and substance use-related needs.</p>	<p>Action 1: Enhance and expand behavioral health supports for early childhood by providing culturally responsive training, clinical supports, and education to providers and families of young children.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>
	<p>Action 2: Reduce stigma and foster behavioral health and wellness by engaging consumers, families, peers and community partners in outreach efforts to raise awareness and connect people to services.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>
	<p>Action 3: Develop and utilize an equitable funding distribution model that supports primary prevention and treatment service needs in a geographic and culturally responsive way.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>

<p>Strategy 4: Improve transparency and accountability: Establish public transparency and accountability for the outcomes of the statewide behavioral health system.</p> <p>Outcome measures: Establish public-facing dashboards that demonstrate accountability and transparency for funds invested in the behavioral health system.</p>	<p>Action 1: Implement a statewide naloxone saturation strategy, which will strengthen OHA's relationship with providers and first responders and increase access to naloxone in the communities with greatest need.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>
	<p>Action 2: Develop public-facing dashboards for key areas of the behavioral health system that illustrate the investment of public funds and the outcomes .</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>
	<p>Action 3: Improve data collection to better reflect services provided in the community and outcomes for the individuals using those services.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>
<p>Strategy 5: Build system capacity: Measure, monitor, and close the statewide gap in treatment capacity.</p> <p>Outcome measures: Decrease the number of people accessing the emergency department for behavioral health visits.</p>	<p>Action 1: Further integrate and expand crisis services (e.g., 988, mobile crisis) to ensure same-day care for individuals experiencing behavioral health crises.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>
	<p>Action 2: Secure youth-specific substance use disorder funding to build a robust continuum of care for youth prevention, harm reduction, treatment, peer supports, and recovery.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>
	<p>Action 3: Increase the number of active high-acuity behavioral health treatment beds across the state.</p>	<p>Start date: 06/01/2024</p> <p>End date: 12/31/2027</p>

4

Goal pillar 4. Achieving healthy Tribal communities.

Vision:

OHA commits to support the ultimate goal of achieving healthy Tribal communities. This empowers Tribal individuals, families, and communities across Oregon to achieve their best health and wellness through a fully funded continuum of health rooted in traditional and culturally specific practices.

OHA now has formal consultations with Tribal officials and Tribal health representatives. These consultations will continue through 2024. This work will help develop outcomes, measures, strategies, and plans for action, resource, monitoring and evaluation.

Review [Tribal consultation and next steps](#) for implementation of the Tribal goal.

When we've met our goal ...

Tribal communities will live healthier lives, achieved through a meaningful and respectful approach that honors the government-to-government relationship.

5

Goal pillar 5. Building OHA's capacity and commitment to eliminate health inequities.

Vision:

Build OHA's internal capacity and commitment to eliminate health inequities. Do this by providing our staff with the training, support, and tools to:

- Partner with communities and
- Recognize, rectify, and reconcile the racism and other forms of discrimination and oppression that undermine the health, well-being, and opportunities of people across Oregon.

Below is some of the work we'll be doing to achieve this goal. Review the [strategies, actions, and measures of success](#) for this goal.



- Standardize OHA's community engagement framework. This will help us maximize collaboration and authentically involve community in policy and program decisions.
- Grow the diversity of OHA's staff so our workforce more closely mirrors the communities we serve.
- Increase staff awareness of and training on health equity, anti-racism, and inclusion principles and practices.
- Strengthen equitable hiring practices and professional development opportunities for our staff.
- Improve agency responsiveness to the communities and partners we serve.

When we've met our goal ...

OHA's workforce will:

- Understand, reflect, and consistently respond to priorities and needs of the people they serve.
- Root all its work in equity, anti-racism, and inclusion.

- 1 Transforming behavioral health.**
- 2 Strengthening access to affordable care for all.**
- 3 Fostering healthy families and environments.**
- 4 Achieving healthy Tribal communities.**
- 5 Building OHA's capacity and commitment to eliminate health inequities.**

The 2025 - 2029 Regional Health Improvement Plan Focus Areas include:

Mental/Behavioral Health

Housing

Access to and Quality of Health Care

Alcohol, Tobacco, and Other Drugs

Nutrition, Physical Activity, and Weight Status

Transportation

JEDI Committee discussion:

- How could the JEDI Committee help align the RHIP to this OHA Strategic Plan?
- How could the RHIP address tribal consultation and COHC organizational capacity to eliminate health inequities?

RHIP Schedule and community participation opportunities

RHIP Timeline

Aug	Sept	Oct	Nov	Dec	Jan
Preparation	RHIP Development			Writing report	Publish RHIP

Workgroups sessions Development

Two in person sessions per day of around 3.5 hours each. (morning and afternoon)

- 1- Background + Current status **Madras** - Sep 10, 11, 13
- 2- Goal/practical vision “*where do we want to be in 5 years?*” **Prineville** Sep 25 , 30, Oct 4
- 3- Root Cause Analysis “*what’s blocking us from reaching this?*” **La Pine** Oct 8, 09,16
- 4- Strategic Directions “*what overarching strategies will we try?*” **Sisters**, Oct 24, 25, 29
- 5- Activities *strategic direction* **Madras**, Nov 4, 5, 6

Two Community participation strategies

Priority Population feedback

- Mental/Behavioral Health
- Access to and Quality of Health Care
 - Zoom community town hall type sessions for steps 3 and 4 (*Root cause analysis and Strategic directions*)

Dyads

- Housing
- Nutrition, Physical Activity, and Weight Status
- Transportation
- Alcohol, Tobacco, and Other Drugs