

# February JEDI Committee Agenda

## **JEDI community learning activity**

- New year objectives! How to plan facing uncertainty.

## **Identify New Challenges**

- What are the emerging topics for JEDI?

## **JEDI 2025 action plan**

- Review of 2024 and plan for 2025



## JEDI 2024 Work Plan

I-Presence and Collaboration (workgroups collaboration, grants)

II-Learning Opportunities (calendar opportunities, trainings)

III-Advocacy (RHIP participation, advocacy)

[Updated Charter](#)

[2024 Action plan](#)

[One pager](#)



# JEDI's annual plan

**Committee as accountable for the advancement of JEDI at the COHC**

**Support a learning community about JEDI principles**

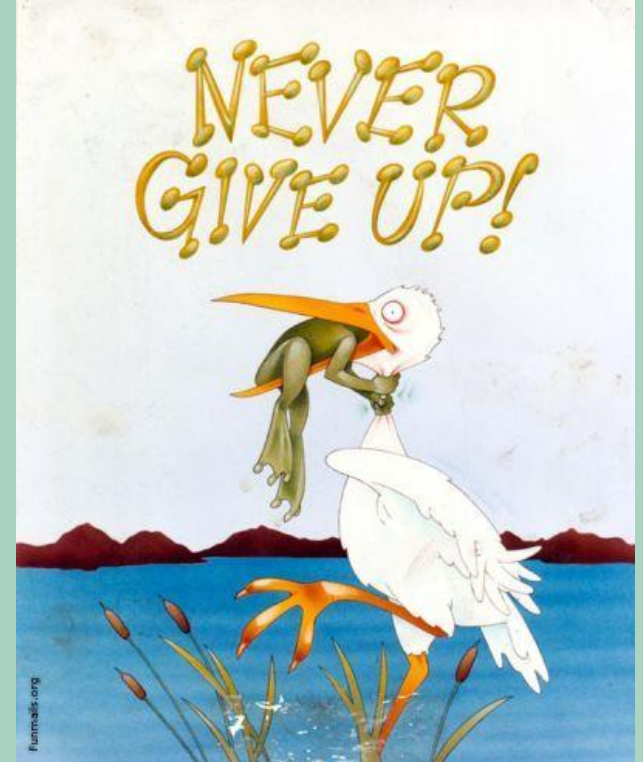
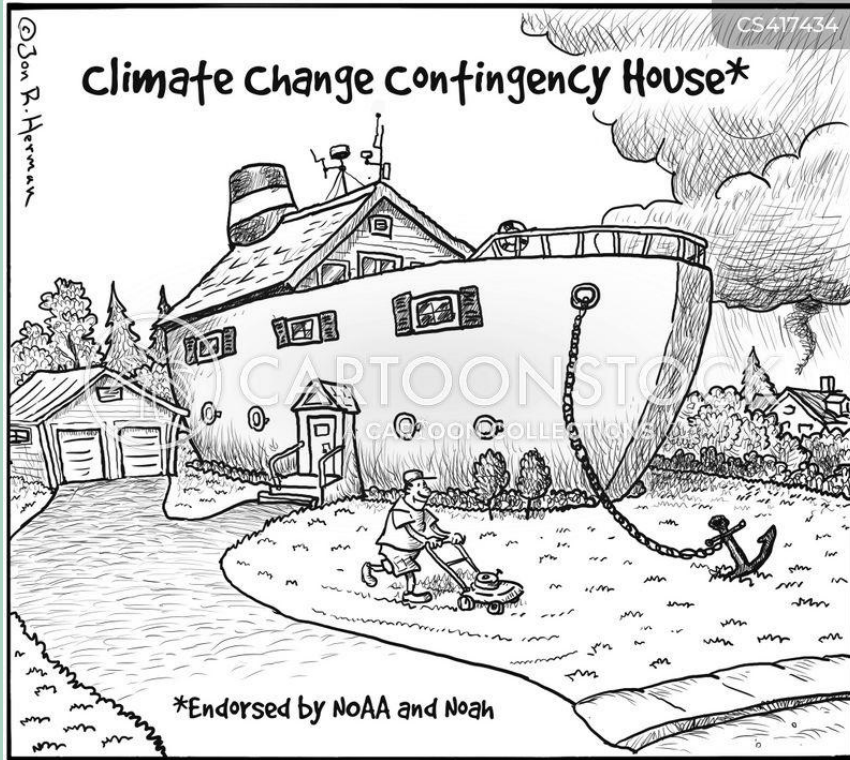
**Support community advocacy on regional JEDI issues**



# Learning activity

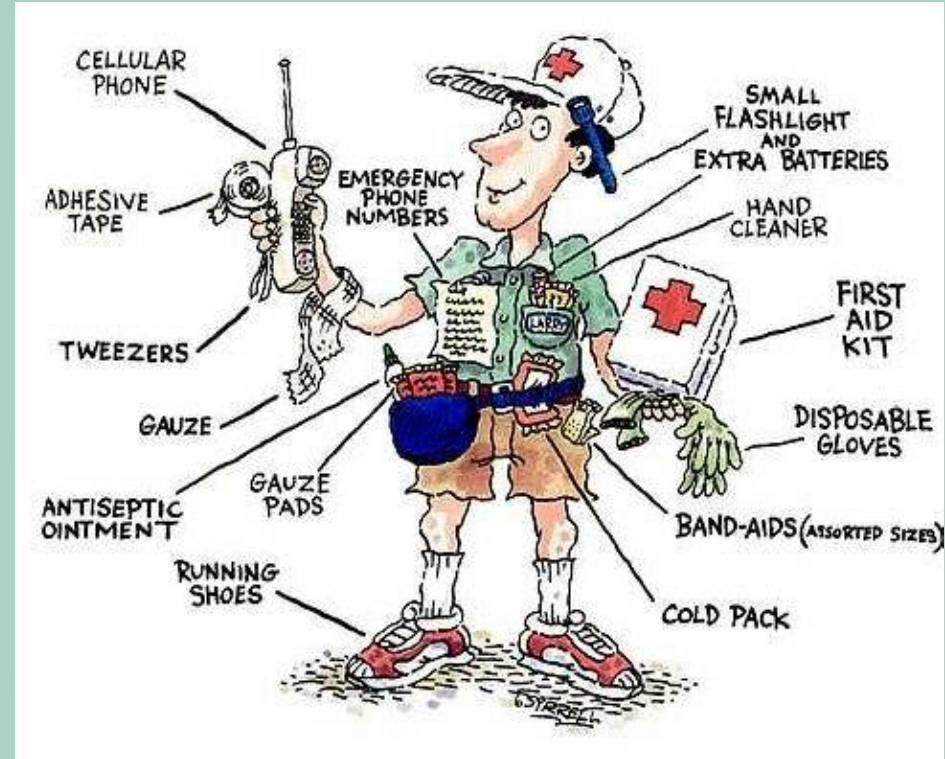


# Learning activity: To be in panic or to be prepared?



# Learning activity: To be in panic or to be prepared?

- The Importance of being prepared and the importance of embracing reality)
  - Be informed
  - Make a plan
  - Build the tools
  - Get involved
- Separate facts from emotions (Pause emotions)



# Identifying new challenges



# New year, new challenges

## Medical related:

- Increased immigration enforcement.
- Attack on protections against discrimination based on sexual orientation and gender identity, and support for gender-affirming care.
- Attack on DEI at federal government, and by those with contracts with, or funding from, the federal government.
- Federal funds situation
- Other threats:
  - Science reports paused.
  - More expensive medications
  - Retreat from the WHO.
  - Disparition of Bilingual pages and resources on federal webpages





# Action opportunity (Thursday 01/30)

## Changes in Federal Immigration Policies and its Impact on Central Oregon,

[https://docs.google.com/document/d/10eC51i7Kw2pL\\_Lls7cgdvDRrNxX-uWpapfJN2g73AyQ/edit?usp=sharing](https://docs.google.com/document/d/10eC51i7Kw2pL_Lls7cgdvDRrNxX-uWpapfJN2g73AyQ/edit?usp=sharing)

Webinar: *Changes in Federal Immigration Policies and its Impact on Central Oregon.* Thursday 30, 12:30 to 1:30, Consultant Ignatius Bau (he/him)

- Who should attend: Health care providers (hospitals and clinics), social service providers, educators, faith leaders, immigrant community advocates.
- What was discussed: What changes have been made in federal immigration policies, especially on immigration enforcement, and about immigrant eligibility for health care, education, and other programs and services
- What you can expect to learn: Clarification on what has changed and what has not; information and resources to share with immigrant communities; sample policies and procedures to prepare for potential immigration enforcement activities at your organization and in your community. Several useful resources will be shared and discussed.



# Next Webinar (Third week in February)

Support the neutrality of Clinics as private-safe space:

## Emergent topic.

- Patients fear detention or deportation, discouraging preventative care elevating costs with more urgent medical care visits.
- Healthcare facilities and health workers navigate uncertainty and ethical concerns to support the neutrality of their clinics and the safety of their clients.
- This situation of fear and distrust reinforces disparities and marginalizes vulnerable populations.

## Action proposed:

Realize a collaborative learning zoom event where clinics and medical facilities share information on protecting clients. This includes developing internal procedures for safety, handling security threats, and training staff on confidentiality and emergency contacts.

The procedures (or policies) we want to share should/could include at least:

- Training for staff on how to maintain confidentiality, establish safe areas within the clinic, and communicate with authorities when necessary.
- List of resources that include who to contact in case of emergency, forms etc.



# Report & Planning



# Report & Planning

## *Presence and collaboration*

- Adopted new name and charter, approved by Board
- Provided 2024 JEDI report to Board
- Reviewed progress on integrating JEDI into grants made by RHIP work groups
- Supported CHNA to ensure integration of JEDI principles and practices
- Supporting the identification of data on health disparities for the RHIP



# Report & Planning (Continuation)

## *Collaborative learning*

- Established COHC calendar of learning/education/community engagement opportunities
- Provided learning about affirmative action, Arab Americans, engagement with tribal communities, and gender-affirming care
- Provided updates on the PacificSource health equity plan and the new Oregon Health Authority strategic plan and equity plan
- Identified technical assistance and training needs related to COHC/Medicaid grants
- Planning for learning on \*health related grant-seeking, beginning with in-person gathering of regional grantmakers and grant-seekers (in 2025 Q1)
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# Report & Planning (Continuation)

## *Supporting community advocacy*

- Continued to be a space to raise opportunities for policy and systems change related to health equity and improvement of the system.
- Planning community education on new federal policies impacting access to health care in Central Oregon, e.g. immigration policies
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# Final thoughts



# Report & Planning

- Overview/Context of Directions of Community Investment and Quality
- Review 2024 accomplishments and plan for 2025 (links)
  
- Reach out and share about grant opportunities, in everyday language
- Networking/sharing session would help identify more specific needs/topics for training and technical assistance
- Engage Promote Some type of equity tool





# Support and training for grant writing

1-Reach out and share about grant opportunities, in everyday language

2-Networking/sharing session would help identify more specific needs/topics for training and technical assistance

- Planning for networking/sharing event (Second quarter of the year)
- Other funders to invite
- Participants to invite (especially from RHA process)

