



Central Oregon Justice, Equity, Diversity and Inclusion (JEDI) Committee

April 2, 2025; 8:30am – 10:00am

Join by computer: <https://us02web.zoom.us/j/89357211655?pwd=NnkxQnRJYVRrQjhydS90dzkrYVMYQT09>

Join by phone: 1 253 215 8782 or 1 669 900 6833

Meeting ID: 893 5721 1655

Passcode: 168048

- 8:30 am – 9:15 am Welcome, Guiding Principles, Introductions and learning activity.
- 9:15 am – 10:00 am Context setting for today's meeting
- Overview of the federal executive actions impacting JEDI (Ignatius Bau)
 - JEDI report and plan for 2025
 - Community grants process and community engagement (Brad Porterfield)

Links to Shared Documents

Link to the working document:

https://docs.google.com/presentation/d/1vflDbXRBCq3A7r_vJaZkIAu7umRbBnMQ0q82hcWnVg8/edit?usp=sharing

COHC Webpage:

<https://cohealthcouncil.org/>

Shared Google Drive:

<https://drive.google.com/drive/folders/1Y3-hzNmUV9aZ5rxh9iORVtA4iPp87U2N?usp=sharing>

Regional Health Improvement Currently Funded Projects:

<https://www.centraloregonhealthdata.org/tiles/index/display?id=254047713344660685>

Next Meeting – May 7

April 2025 JEDI Committee

JEDI community learning activity

- Overview of the federal executive actions impacting JEDI (Ignatius Bau)

JEDI 2024 report to the BOD

- JEDI report and plan for 2025

CAC-JEDI collaboration

- Community grants process and community engagement (Brad Porterfield)

Koln Cathedral



632 years (1248-1880)



Milan's Cathedral



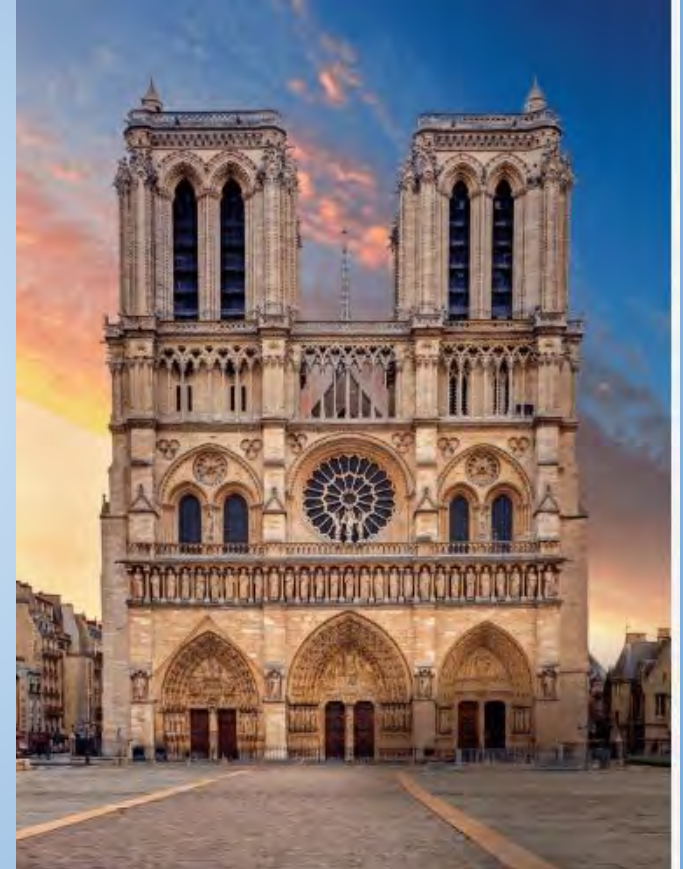
576 years (1389-1965)



Notre-Dame Cathedral



182 years (1163-1345)





How to face a disruptive process of change?

Change is a *process* that requires effort, intention and love. The destruction of the structures in place interrupts any ongoing process of transformation therefore it is important to recognize:

- Beyond the emotions, what type of support systems do we have in place that are valuable now?
- How can we break down the problems into manageable steps?
- How can we maintain flexibility throughout the process?
- What new skills or knowledge do we need to acquire?
- How can we stay motivated and focused during this process?

I- JEDI community learning activity

Overview of the federal executive actions impacting JEDI (Ignatius Bau)

The **WHITE HOUSE**
Presidential Actions

FEDERAL REGISTER

2025 Donald J. Trump Executive Orders

In 2025, Donald J. Trump signed 103 Executive orders (from EO 14147 through EO 14249).

Ending Radical And Wasteful Government DEI Programs And Preferencing

White House January 20, 2025

CHALLENGED

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND

NATIONAL ASSOCIATION OF
DIVERSITY OFFICERS IN HIGHER
EDUCATION, et al.,

Plaintiffs,

v.

DONALD J. TRUMP, et al.,

Defendants

Case No. 23-cv-00333-ABA

PRELIMINARY INJUNCTION

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
SAN FRANCISCO DIVISION

SAN FRANCISCO AIDS FOUNDATION;
GAY LOMBARD BISEXUAL TRANSGENDER
HISTORICAL SOCIETY;
ASIAN AND PACIFIC ISLANDER WELLNESS
CENTER, INC. 494 SAN FRANCISCO
COMMUNITY HEALTH CENTER;
LOS ANGELES LGBT CENTER;
PRISMA COMMUNITY CARE;
LESBIAN AND GAY COMMUNITY SERVICES
CENTER, INC. 494 THE LGBT COMMUNITY
CENTER;
BRADBURY-SULLIVAN LGBT COMMUNITY
CENTER;
BALTIMORE SAFE HAVEN CORP.; and
FORGE, INC.

Plaintiff.

Case No. 23-cv-1828

**COMPLAINT FOR
DECLARATORY AND
INJUNCTIVE RELIEF**

DEFENDING WOMEN FROM GENDER IDEOLOGY EXTREMISM AND RESTORING BIOLOGICAL TRUTH TO THE FEDERAL GOVERNMENT

The White House January 20, 2025

CHALLENGED

UNITED STATES DISTRICT COURT DISTRICT OF COLUMBIA

NATIONAL URBAN LEAGUE
90 Pine Street, 9th Floor,
New York, NY 10005;

NATIONAL FAIR HOUSING ALLIANCE
1331 Pennsylvania Avenue NW, #910,
Washington, DC 20004, and

AIDS FOUNDATION OF CHICAGO
380 West Monroe Street, Suite #1150,
Chicago, IL 60606

Plaintiffs,

Case No.

DONALD J. TRUMP, in his official capacity as
President of the United States
1400 Pennsylvania Avenue NW,
Washington, DC 20500;

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA SAN FRANCISCO DIVISION

SAN FRANCISCO AIDS FOUNDATION;
GAY LESBIAN BISEXUAL TRANSGENDER
HISTORICAL SOCIETY;

ASIAN AND PACIFIC ISLANDER WELLNESS
CENTER, INC. 384 SAN FRANCISCO
COMMUNITY HEALTH CENTER;

LOS ANGELES LGBT CENTER;

PRIDEA COMMUNITY CARE;

LESBIAN AND GAY COMMUNITY SERVICES
CENTER, INC. 464 THE LGBT COMMUNITY
CENTER;

BRADBURY-SULLIVAN LGBT COMMUNITY
CENTER;

BALTIMORE SAFE HAVEN CORP., and
FORGE, INC.

Plaintiffs,

Case No. 3:25-cv-1824

**COMPLAINT FOR
DECLARATORY AND
INJUNCTIVE RELIEF**

PROTECTING CHILDREN FROM CHEMICAL AND SURGICAL MUTILATION

The White House

January 28, 2025

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND

PFLAG, INC., ET AL.,

Plaintiffs,

v.

DONALD J. TRUMP ET AL.,

Defendants.

Civil No. 25-017-BAH

* * * * *

MEMORANDUM OPINION

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

STATE OF WASHINGTON et al.,

Plaintiffs,

v.

DONALD J. TRUMP et al.,

Defendants.

CASE NO. 2:25-cv-00244-LK

ORDER GRANTING IN PART AND
DENYING IN PART MOTION FOR
PRELIMINARY INJUNCTION

BLOCKED

BLOCKED

Prioritizing Military Excellence and Readiness

The White House

January 27, 2025

BLOCKED

Keeping Men Out of Women's Sports

The White House

February 5, 2025

CHALLENGED

The Washington Post

Democracy Dies in Darkness

Trump freezes \$175M for University of Pennsylvania over trans athlete policy

The White House did not explain the legal basis for the freeze or what needs to happen to reinstate the funding.

March 15, 2025

Designating English as the Official Language of The United States

The White House

March 1, 2025

Executive Order 13166 of August 11, 2000

Improving Access to Services for Persons With Limited English Proficiency

RESCINDED



Lau v. Nichols

In 1974, Chinese American students established right to language access under 1964 Civil Right Act

DECLARING A NATIONAL EMERGENCY AT THE SOUTHERN BORDER OF THE UNITED STATES

The White House January 20, 2020

PROTECTING THE AMERICAN PEOPLE AGAINST INVASION

The White House January 20, 2020

SECURING OUR BORDERS

The White House January 20, 2020

CHALLENGED

GUARANTEEING THE STATES PROTECTION AGAINST INVASION

The White House January 20, 2020

CLARIFYING THE MILITARY'S ROLE IN PROTECTING THE TERRITORIAL INTEGRITY OF THE UNITED STATES

The White House January 20, 2020



Homeland
Security

RESCINDED

October 27, 2021

Guidelines for Enforcement Actions in or Near Protected Areas

UNITED STATES DISTRICT COURT
DISTRICT OF MARYLAND

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF COLORADO

PHILADELPHIA YEARLY MEETING OF
THE RELIGIOUS SOCIETY OF FRIENDS,
NEW ENGLAND YEARLY MEETING OF
THE RELIGIOUS SOCIETY OF FRIENDS,
BALTIMORE YEARLY MEETING OF THE
RELIGIOUS SOCIETY OF FRIENDS, INC.,
ADELPHI FRIENDS MEETING OF THE
RELIGIOUS SOCIETY OF FRIENDS,
RICHMOND FRIENDS MEETING OF THE
RELIGIOUS SOCIETY OF FRIENDS,
NEW YORK YEARLY MEETING OF THE
RELIGIOUS SOCIETY OF FRIENDS, INC.,
COOPERATIVE BAPTIST FELLOWSHIP
and
SIKH TEMPLE SACRAMENTO,

Plaintiffs,

Places of Worship

Civil Action No.

DENVER PUBLIC SCHOOLS

Plaintiff,

v.

KRISTI NOEM, Secretary of the United States
Department of Homeland Security, in her
official capacity, and DEPARTMENT
OF HOMELAND SECURITY,

Defendants.

Civil Action No. 21-cv-013-TDC

BLOCKED

CHALLENGED

Schools

Invocation of the Alien Enemies Act Regarding the Invasion of The United States by Tren De Aragua

The White House March 16, 2025

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA

J.G.G.,*
El Valle Detention Facility
1800 Industrial Drive
Raymondville, TX 78580;

G.F.F.,*
Orange County Jail
110 Wells Farm Road
Goshen, NY 10924;

J.G.G.,*
El Valle Detention Facility
1800 Industrial Drive
Raymondville, TX 78580;

W.G.H.,*
El Valle Detention Facility
1800 Industrial Drive
Raymondville, TX 78580;

J.A.V.,*
El Valle Detention Facility
1800 Industrial Drive
Raymondville, TX 78580;

Plaintiff-Petitioners,

*,

DONALD J. TRUMP, in his official capacity as
President of the United States, The White House,
1600 Pennsylvania Avenue, NW, Washington,
D.C. 20503

BLOCKED

Case No. _____

**CLASS ACTION COMPLAINT
AND PETITION FOR WRIT
OF HABEAS CORPUS**



In 1942, Alien Enemies Act invoked
to incarcerate
Japanese Americans

Gordon Hirabayashi,
Minoru Yasui, and
Fred Korematsu
challenged incarceration
of Japanese Americans



PROTECTING THE UNITED STATES FROM FOREIGN TERRORISTS AND OTHER NATIONAL SECURITY AND PUBLIC SAFETY THREATS

The White House January 20, 2025



Draft List of Proposed Travel Ban Countries

An internal Trump administration proposal lists the following countries whose citizens could face restrictions on entering the U.S. Some countries may change in any final order.

Red

All travel banned

- Afghanistan
- Bhutan
- Cuba
- Iran
- Libya
- North Korea
- Somalia
- Sudan
- Syria
- Venezuela
- Yemen

Orange

Visas sharply restricted

- Belarus
- Eritrea
- Haiti
- Laos
- Myanmar
- Pakistan
- Russia
- Sierra Leone
- South Sudan
- Turkmenistan

Yellow

60 days to address concerns

- Angola
- Antigua and Barbuda
- Benin
- Burkina Faso
- Cambodia
- Cameroon
- Cape Verde
- Chad
- Republic of Congo
- Democratic Republic of Congo
- Dominica
- Equatorial Guinea
- Gambia
- Liberia
- Malawi
- Mali
- Mauritania
- St. Kitts and Nevis
- St. Lucia
- São Tomé and Príncipe
- Vanuatu
- Zimbabwe

DRAFT

REALIGNING THE UNITED STATES REFUGEE ADMISSIONS PROGRAM

The White House

January 20, 2025

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

PLAINTIFF PACITO; PLAINTIFF
ESTHER; PLAINTIFF JOSEPHINE;
PLAINTIFF SARA; PLAINTIFF
ALYAS; PLAINTIFF MARCOS;
PLAINTIFF AHMED; PLAINTIFF
RACHEL; PLAINTIFF ALE HIAS,
INC.; CHURCH WORLD SERVICE,
INC., and LUTHERAN COMMUNITY
SERVICES NORTHWEST.

Plaintiffs,

DONALD J. TRUMP, in his official
capacity as President of the United
States; MARCO RUBIO, in his official
capacity as Secretary of State; KRISTI
NOEM, in her official capacity as
Secretary of Homeland Security;
ROBERT F. KENNEDY, JR., in his
official capacity as Secretary of Health
and Human Services.

Defendants.

CASE NO. 2:25-cv-255-JNW

FINDINGS OF FACT, CONCLUSIONS
OF LAW, AND ORDER ISSUING
PRELIMINARY INJUNCTION

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

PLAINTIFF PACITO; PLAINTIFF
ESTHER; PLAINTIFF JOSEPHINE;
PLAINTIFF SARA; PLAINTIFF
ALYAS; PLAINTIFF MARCOS;
PLAINTIFF AHMED; PLAINTIFF
RACHEL; PLAINTIFF ALE HIAS,
INC.; CHURCH WORLD SERVICE,
INC., and LUTHERAN COMMUNITY
SERVICES NORTHWEST.

Plaintiffs,

DONALD J. TRUMP, in his official
capacity as President of the United
States; MARCO RUBIO, in his official
capacity as Secretary of State; KRISTI
NOEM, in her official capacity as
Secretary of Homeland Security;
ROBERT F. KENNEDY, JR., in his
official capacity as Secretary of Health
and Human Services.

Defendants.

CASE NO. 2:25-cv-255-JNW

FINDINGS OF FACT, CONCLUSIONS
OF LAW, AND ORDER ISSUING
SECOND PRELIMINARY
INJUNCTION

CHALLENGED

SECURITY

8 CFR Part 264

[CIS No. 2810-25; DHS Docket No. USCIS-2025-0004]

RIN 1615-AC96

Alien Registration Form and Evidence of Registration

AGENCY: U.S. Citizenship and Immigration Services ("USCIS"), Department of Homeland Security ("DHS").

ACTION: Interim final rule ("IFR") with request for comments.

Effective April 11

PROTECTING THE MEANING AND VALUE OF AMERICAN CITIZENSHIP

The White House

January 20, 2025

UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS

STATE OF NEW JERSEY *et al.*,

Plaintiffs,

v.

DONALD J. TRUMP *et al.*,

Defendants.

Civil No. 25-10139-LTS

PRELIMINARY INJUNCTION

BLOCKED

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

STATE OF WASHINGTON, *et al.*,

Plaintiffs,

DONALD TRUMP, *et al.*

Defendants.

CASE NO. C25-0127-JCC

ORDER

THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND

CASA, INC., *et al.*,

Plaintiffs,

v.

DONALD J. TRUMP, *et al.*,

Defendants.

Cv. No. DI-B-25-201

ORDER

BLOCKED

BLOCKED



Nos. 24A884, 24A885, 24A886

IN THE SUPREME COURT OF THE UNITED STATES

DONALD J. TRUMP ET AL., *Applicants,*
v.
CASA, INC., ET AL., *Respondents.*

DONALD J. TRUMP ET AL., *Applicants,*
v.
WASHINGTON, ET AL., *Respondents.*

DONALD J. TRUMP ET AL., *Applicants,*
v.
NEW JERSEY ET AL., *Respondents.*



In 1898, Wong Kim Ark
affirmed birthright citizenship under 14th Amendment

ENDING TAXPAYER SUBSIDIZATION OF OPEN BORDERS

The White House

February 19, 2025

EXPECTED

Public Charge Rule Imposes Wealth Test on Newcomers



**Stand Up Against
#PublicCharge**

LAWFARE

Trump Administration Litigation Tracker



**JUST
SECURITY**

**Litigation Tracker: Legal
Challenges to Trump
Administration Actions**

II- JEDI report to the BoD

JEDI report and plan for 2025

JEDI 2025 Work Plan

**I-Presence and Collaboration to advance health equity
(Create a positive narrative around JEDI)**

**II-Collaborative learning
(Community of practice, COHC Health Equity Improvement Plan)**

**III- Supporting Communities
(Resources that support community efforts, networking)**

Updated Charter

Justice Diversity Equity and Inclusion Committee Report 2024

Presence and collaboration to advance health equity

- The Committee is responsible for supporting the advancement of Health Equity at the COHC.

Collaborative learning

- The Committee is responsible of supporting a learning community about JEDI principles.

Supporting communities

- Champion community support on regional JEDI issues.

JEDI's work Pillars

I-Committee as accountable for the advancement of Health Equity at the COHC

II-Support a learning community about JEDI principles

III- Community support on regional JEDI issues

Updated Charter

I-Presence and collaboration to advance health equity.

- The 2024 JEDI report was presented, and a new name and charter were adopted and approved by the Board.
- Progress was achieved on integrating JEDI principles into grants made by RHIP work groups.
- JEDI supported the Community Health Needs Assessment (RHA) and the building of the RHIP to ensure integration of JEDI principles and practices
- JEDI championed the identification of data on health disparities for the RHA and RHIP building
- JEDI helped identify and prioritize and underserved communities for participation in RHA and RHIP Build

Collaborative learning

- Established COHC calendar of learning/education/community engagement opportunities
- Provided learning about affirmative action, Arab Americans, engagement with tribal communities, and gender-affirming care among others
- Provided updates on the PacificSource health equity plan and the new Oregon Health Authority strategic plan and equity plan
- Identified technical assistance and training needs related to COHC/Medicaid grants

Supporting communities

- Continued to be a space to raise opportunities for policy and systems change related to health equity and improvement of the system.
- Planning community education on new federal policies impacting access to health care in Central Oregon, e.g. immigration policies
- Promoted equity principles throughout RHIP process. Including bringing community member voice to RHIP building and process.
- RHA and the RHIP related: Emphasized participation of the community voices and the elevation of the life experience as a source of knowledge.



TO: Central Oregon Health Council Board of Directors
FROM: Central Oregon Health Council Justice, Equity, Diversity, and Inclusion Committee
DATE: August 8, 2024
CC: Regional Health Assessment/Regional Health Improvement Plan Steering Committee,
Central Oregon Health Council Community Advisory Council

The Central Oregon Health Council (COHC) Justice, Equity, Diversity, and Inclusion (JEDI) Committee respectfully submits this report to the COHC Board of Directors. This is the first report provided by the JEDI Committee regarding their activities in the Regional Health Assessment (RHA) and Regional Health Improvement Plan (RHIP) process, based on the JEDI Committee Charter adopted by the COHC Board in April 2024.¹

The JEDI Committee has been participating in the RHA, providing advice and feedback on different products and processes, and is eager to continue to engage in the development of the RHIP for 2025–2029. The JEDI Committee commends the RHA/RHIP Steering Committee for integrating health equity principles and processes in the development of the RHA. This report includes the JEDI Committee's recommendations for continuing to integrate and highlight health equity principles and processes in the development of the RHIP for 2025–2029.

The JEDI Committee also applauds the RHA/RHIP Steering Committee for its efforts to operationalize the definition of health equity put forth by the Oregon Health Authority (OHA)/Oregon Health Policy Board (OHPB)² and to demonstrate our ongoing commitment to DEIJ principles, as COHC moves forward with developing the 2025–2029 RHIP.

For example, while the OHA/OHPB definition of health equity was referenced in the current RHIP, it was one of several definitions referenced (see pages 14, 18). We are pleased that the

What's next for JEDI in 2025-26

I-Presence and Collaboration to advance Health Equity

JEDI will continue promoting health equity by fostering an inclusive, collaborative environment where stakeholders and resources related to Justice, Equity, Diversity, and Inclusion (JEDI) are shared and supported. The Committee will engage in dialogue, review policies, support system changes, and contribute to community education, aligning with new federal policies to emphasize JEDI principles in advancing health equity.

II-Collaborative learning

The JEDI committee aims to create a supportive environment for advancing health equity initiatives, fostering open dialogue and resource sharing. The initial phase will promote the implementation of the COHC Health Equity Improvement Plan.

- Community learning opportunities for data collection and meaningful, culturally appropriate community engagement

III-Supporting Communities

The goal is to help communities tackle regional Justice, Equity, Diversity, and Inclusion by creating a comprehensive catalog of relevant trainings and organizations. This includes organizing networking events for community-based organizations (CBOs) to collaborate and providing support to help CBOs access and secure grant funding, ensuring they have the resources to advance health equity in their communities.

III- CAC-JEDI Collaboration

Our goal today is to explore possibilities of collaborating with JEDI members to increase the CAC's capacity in two areas:

- Community Health Project Grants (CAC grants) and
- CAC (OHP Member) Community Engagement

Brad Porterfield, former CAC Chair

Conor Carlson, CAC Chair

Christie Rudder, CAC Vice-Chair

One idea: Get JEDI member volunteers to support the CAC grant review process. Some specific ideas include:

1. JEDI members provide **feedback on our Request for Proposals (RFP)**, specifically on two questions about equity and community engagement.
2. Provide **feedback on our proposal scoring tool** to maximize integrity in the areas of equity and inclusion outcomes.
3. Participate in our **proposal review** process by scoring the two JEDI-specific questions or full proposals. (48 proposals in 2024)

CAC needs ideas on community engagement, diversifying membership, and increasing inclusivity and accessibility

- How is the CAC working now?
- What is the need?

Comments