



Central Oregon Justice, Equity, Diversity and Inclusion (JEDI) Committee

Feb 4, 2026; 8:30am – 10:00am

Join by computer: <https://us02web.zoom.us/j/87388670023?pwd=00KKhSE2TpH5ewSOfoZ2aJkj9D4I88.1>

Join by phone: 1 253 215 8782 or 1 669 900 6833

Meeting ID: 873 8867 0023

Passcode: 694686

08:30 am – 08:45: am Welcome, Guiding Principles, Introductions and learning activity.

08:45 am – 09:50 am Context setting for today's meeting

- Updates and debrief of the December event
- 2026 Program and action items

Links to Shared Documents

Link to the working document:

https://docs.google.com/presentation/d/1vflDbXRBCq3A7r_vJaZklAu7umRbBnMQ0q82hcWnVg8/edit?usp=sharing

COHC Webpage:

<https://cohealthcouncil.org/>

Shared Google Drive:

<https://drive.google.com/drive/folders/1Y3-hzNmUV9aZ5rxh9iORVtA4jPp87U2N?usp=sharing>

Regional Health Improvement Currently Funded Projects:

<https://www.centraloregonhealthdata.org/tiles/index/display?id=254047713344660685>

Next Meeting –March 4

February JEDI meeting

February 2026 JEDI Committee

1-Community learning activity

- First meeting of the year: the importance of the JEDI Committee

2- Updates

- December event report

3-Challenges and opportunities

- Program for the first semester of 2026

The Wounded Angel, by Hugo Simberg



Getting together again!

What word or short phrase best describes how you're arriving today—personally or professionally?

What's one feeling or concern you're carrying today that may shape how you engage in this conversation?

What do you need—emotionally or practically—to feel present and supported in today's space?

**JEDI work plan and past
successes!**

JEDI 2025-26 work plan activities

**Presence and communication
to advance health equity.**

Create a positive narrative around
JEDI and Health Equity

**Building the tools to
advance health equity.**

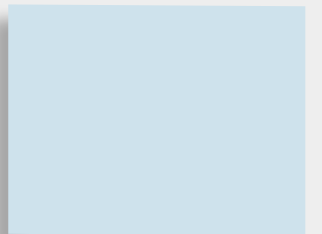
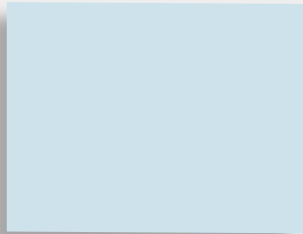
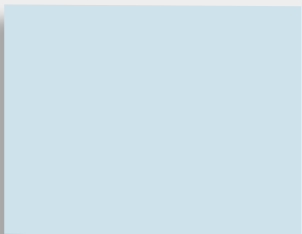
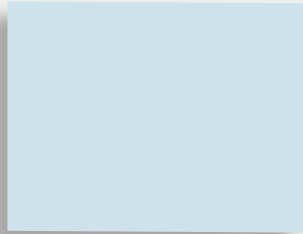
*COHC Health Equity
Implementation Actions*

Supporting Communities.

Collaborative learning
opportunities (sharing tools
and resources)

Recent JEDI achievements!

Thinking back over the past year, what specific action, decision, or initiative did the JEDI committee move forward that you feel proud of?



A brief reminder of your past work!

Leadership during the RHA and RHIP process

[Central Oregon Regional Health Assessment](#)

[Regional Health Improvement Plan Plan](#)

[RHIP Guidelines](#)

[JEDI Committee Charter 4.11.24](#)

Your leadership and collaboration to the CAC grants review process

<https://cohealthcouncil.org/grant-making/funded-initiatives/>

A brief reminder of your past work!

Today, JEDI principles appear across multiple organizational materials, including:

The COHC strategic plan

Governance and committee documents

Public website and organizational statements

Reputation, influence, impact and support for the COHC

Community trust and Partner confidence

Staff and volunteer engagement

Mission alignment, etc

Updates

December Diabetes event



Diabetes in Central Oregon

<https://cohealthcouncil.org/wp/apps/uploads/2025/11/Diabetes-in-Central-Oregon-11.24-1.pdf>

How was the event?

- What stood out to you most from the December event—something you heard, saw, or felt that has stayed with you?
- From your perspective, what worked especially well at the December event in advancing our goals around justice, diversity, and health equity?
- What is one insight or take away from the December event that you think should inform how we plan future gatherings or actions?

Debrief

“What are some barriers to healthy food, opportunities for physical activity, and treatment for diabetes? How could we work collectively to reduce some of those barriers?”

The group highlighted several key barriers and opportunities related to healthy eating, physical activity, and diabetes prevention and care across our communities.

The major obstacles identified included:

- Financial constraints that limit access to preventive care and affordable, nutritious food.
- Challenges with transportation and geographic access to services
- System gaps related to data collection, patient feedback, and care coordination.
- Social and cultural barriers, including stigma around diabetes and limited opportunities for open conversations, affecting engagement and outcomes.

The group identified strong **opportunities** to build on **community strengths** including:

- Expanding community-based physical activity groups
- Strengthening local food systems and produce prescription programs
- Offering cooking classes and guided shopping experiences
- Increase awareness of free screenings and available supports.
- Making programs social, enjoyable, and relationship-based to build trust, motivation, and long-term habits.

The group emphasized the **importance** of:

- Patient-centered care, including regular feedback.
- Provider education, and continuity of learning and support.
- Closed-loop systems for collecting and using patient information to improve coordination and targeting resources effectively.

Finally, the group expressed a **shared commitment** to:

- Work collectively through stronger partnerships, coordinated advocacy for prevention-focused funding, and continued investment in mobile services, education, and community engagement.
- The group expressed the importance of aligning efforts across healthcare, public health, and community organizations, to reduce barriers, strengthen access, and advance more equitable outcomes for diabetes prevention and control.

2026 work

Jefferson County Celebration event

Update

Date of the event: Tuesday April 7 (from 5 to 7 pm)

Discussion about how to recognize the success

Options and discussion

Jefferson County Celebration event

Recognition to JeffCo Health Department:

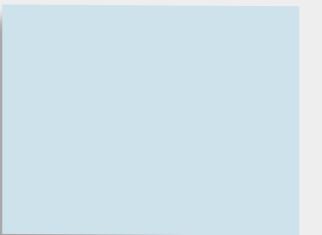
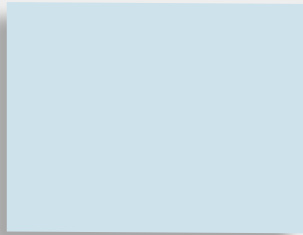
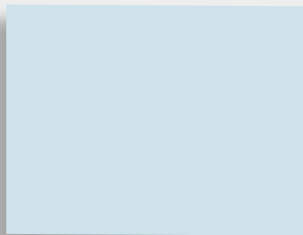
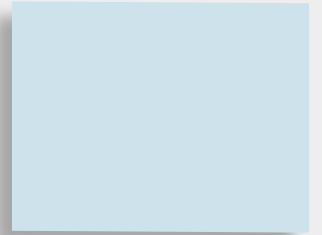
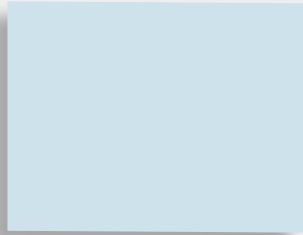
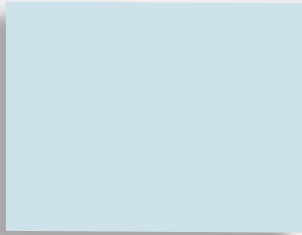
- A visible certificate/poster gifted from COHC to the JeffCo Health Department mentioning the success
- A special note in the newspaper

How to recognize the efforts and success among the Native American and Latino families?

- N.A We offered a space on the program to present their programs and results.
- For the Latin success: What about share a story about how to care for a diabetes person or something related?

Ideas, concerns about CLAS recognition

What type of culturally appropriate recognition can we offer to the communities and organizations making possible the Diabetes control success?



ROI about Health Equity structure

ROI about Health Equity structure

In order to better understand how organizations across our region are currently responding in their public-facing materials and internal structures, we are requesting your support in completing a brief three-question form. The purpose of this exercise is to help us gather information and gain a clearer picture of the actions organizations are taking related to equity, health equity, and JEDI-related work.

[JEDI ROI Form](#)

ROI about Health Equity structure

Please let us know whether your organization currently has, or plans to have, any of the following structures, roles, or processes in place to advance work related to JEDI standards. Examples may include (but are not limited to):

- A health equity specialist or designated staff member accountable for advancing JEDI-related work
- A team focused on advancing Social Determinants of Health and Equity
- Programs addressing health-related social needs
- Community investments
- Community advisory or consultation groups
- Community member engagement programs
- Workforce diversity initiatives
- Programs to implement the CLAS Standards (Culturally and Linguistically Appropriate Services)
- Nondiscrimination policies
- A formal health equity plan
- Equity, cultural competence, or related trainings

ROI about Health Equity structure (2)

Communications and Public-Facing Documents

We are also seeking to understand any changes organizations may be making to language used on their websites or in official documents. Please let us know whether your organization has made, or is planning to make, any changes to remove, replace, or modify references to terms such as Equity, Health Equity, LGBTQ+, Social Determinants of Health, Social Determinants of Equity, or DEI.

ROI about Health Equity structure (3)

Health Equity Plans

Finally, if your organization has a health equity plan, we kindly ask that you share the most recent version with us. These plans are a valuable resource and will help ensure that our work is aligned with ongoing efforts across the region.