



Central Oregon Justice, Equity, Diversity and Inclusion (JEDI) Committee

March 4, 2026; 8:30am – 10:00am

Join by computer: <https://us02web.zoom.us/j/87388670023?pwd=00KKhSE2TpH5ewSOfoZ2aJkj9D4I88.1>

Join by phone: 1 253 215 8782 or 1 669 900 6833

Meeting ID: 873 8867 0023

Passcode: 694686

08:30 am – 08:45: am Welcome, Guiding Principles, Introductions and learning activity.

08:45 am – 09:50 am Context setting for today's meeting

- Presence and communication to advance health equity
- Updates on ongoing work and the JeffCo celebration event

**Links to Shared Documents**

Link to the working document:

[https://docs.google.com/presentation/d/1vflDbXRBCq3A7r\\_vJaZklAu7umRbBnMQ0q82hcWnVg8/edit?usp=sharing](https://docs.google.com/presentation/d/1vflDbXRBCq3A7r_vJaZklAu7umRbBnMQ0q82hcWnVg8/edit?usp=sharing)

COHC Webpage:

<https://cohealthcouncil.org/>

Shared Google Drive:

<https://drive.google.com/drive/folders/1Y3-hzNmUV9aZ5rxh9iORVtA4jPp87U2N?usp=sharing>

Regional Health Improvement Currently Funded Projects:

<https://www.centraloregonhealthdata.org/tiles/index/display?id=254047713344660685>

**Next Meeting** –March 4

# **March JEDI meeting**

# February 2026 JEDI Committee

## 1-Community learning activity

- Sharing time together

## 2- Changes and opportunities

- How can a positive narrative about Health Equity sustain motivation over time?

## 3-Updates

- JeffCo Diabetes celebration event, others

## Time together (Dyads)

**“Only in the darkness can we see the stars that shine”  
Martin Luther King Jr.**

Let's take 10 minutes to reflect with a partner — not to fix anything, but to better understand what we're each navigating.

- 3 min sharing uninterrupted
- 1 min reflection (what I'm hearing is....)
  - Confidential
  - No advice
  - Just listen each other

## Sharing prompts

Instructions: Here are several prompts you can use for your time in dyads. Use any of them as support of your reflection.

What is one equity-related issue that feels urgent in your organization?

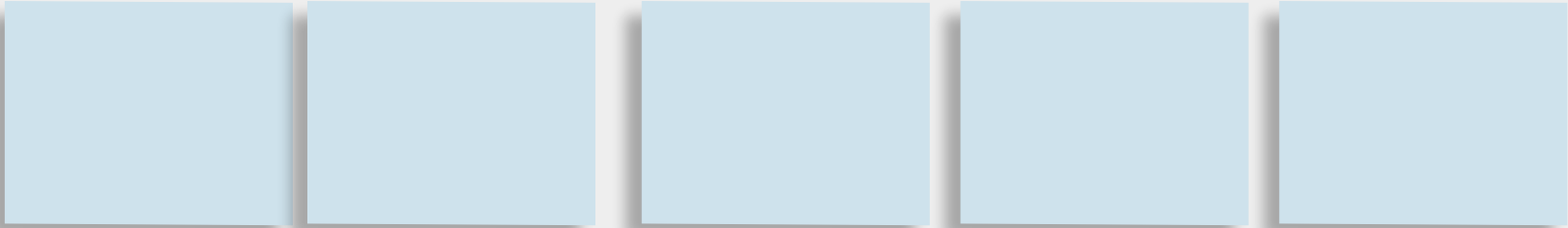
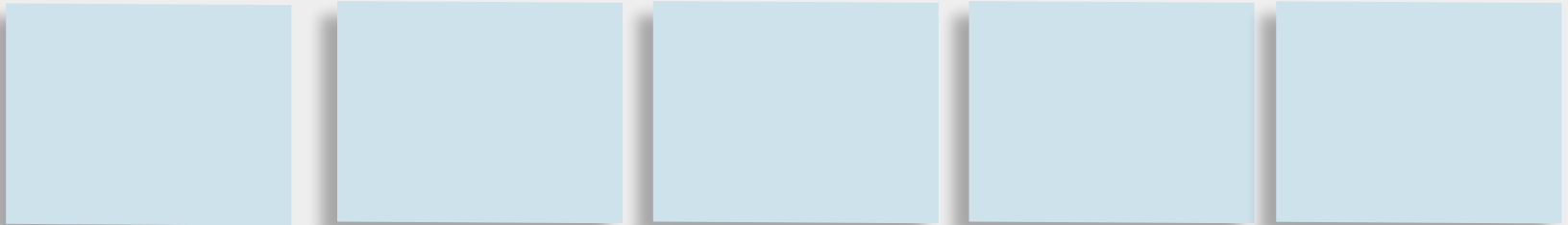
What part of leading JEDI work feels personally meaningful?

What gives you confidence that change is possible?

What helps you stay steady?

**Without sharing details, what themes do you think are relevant for the committee?**

You can write words like: Fatigue, Resistance, Opportunity, Uncertainty, Alignment gaps, etc

A horizontal row of five light blue rectangular boxes, each with a subtle drop shadow, intended for writing relevant themes.A second horizontal row of five light blue rectangular boxes, identical in style to the first row, for writing relevant themes.

# **JEDI work plan and opportunities**

# JEDI 2025-26 work plan activities

**Presence and communication  
to advance health equity.**

Create a positive narrative around  
JEDI and Health Equity

**Building the tools to  
advance health equity.**

*COHC Health Equity  
Implementation Actions*

**Supporting Communities.**

Collaborative learning  
opportunities (sharing tools  
and resources)

## **Objective I- JEDI Presence and communication to advance health equity:**

The JEDI Committee will promote health equity by fostering an inclusive and collaborative environment, involving shared resources and stakeholder support for justice, equity, diversity, and inclusion.

### **Activities (What We Do)**

**Build a positive narrative:** Identify and communicate opportunities to advance community education and awareness around health equity and JEDI.

**Inform Stakeholders:** Inform COHC stakeholders about federal policies and opportunities to emphasize JEDI principles and advance health equity.

# How can a positive narrative about Health Equity sustain motivation over time?

## Equality



## Equity



## **Create a positive narrative around JEDI and Health Equity**

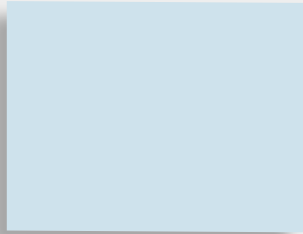
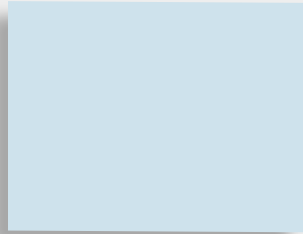
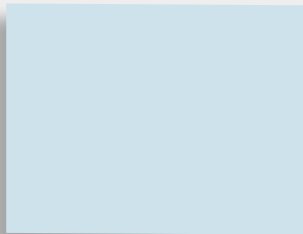
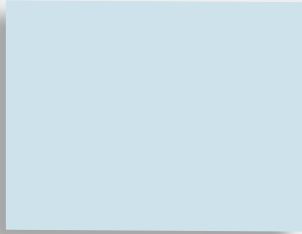
How might a hopeful, action-oriented positive narrative could influence local leaders differently than one focused only on problems?

Can JEDI make more to elevate community voices and inform leaders and innovators in a positive narrative for health equity?

How can we communicate urgency without creating fear or fatigue?

## Create a positive narrative around JEDI and Health Equity

What stories of success—big or small—are we not telling yet?



# What is happening now?

Media coverage (full report on April meeting)

- Calendar of events
- Social Media

Champions of Community Health

- 4 interviews finalized
- Still opportunity for more interviews
  - [Champions of Community Health Information](#)

To be discussed:

- [One pager with JEDI success stories](#)

# One page JEDI success story proposal

Create a monthly one pager information on JEDI opportunities to inform, connect and inspire the leadership in the region and invite them to act upon JEDI needs and best practices and advocate for the investment on JEDI related work and opportunities.

## One pager JEDI

The one pager could contain:

- Data, event opportunities and key learnings on JEDI topics, news, stories, data and best practices on the topics of: SDOH and Equity, DEI and Justice (JEDI), Health Equity, REAL-D and SOGI, among others.
- Other Information of interest related to: QIMs, Grants and others.
  - Besides JEDI, who else can contribute? CAC and Quality committee, COHC programs and departments (Community Grants and Quality)

## One pager JEDI

### How it will be distributed?

- The one pager will be shared during the BoD meeting and included on the BoD package.
- It could be used by any group or organization to advocate for best practices
- Can be used to feed COHC or any other organization media communication strategy

## One pager JEDI

### What is needed?

- **Identify** success stories or challenges about SDOH and Equity, DEI and Justice (JEDI), Health Equity, REAL-D and SOGI, among others.

[JEDI One Page](#)

- **COHC** team will follow up the story and build the one page

# Updates

**JeffCo Diabetes event**

**A second JEDI  
sponsorship event!!**

# Jefferson County Diabetes control celebration!

Tuesday, April 7  
5-7 pm

Jefferson County Public  
Health  
500 NE A Street, Madras



## CELEBRATE COMMUNITY SUCCESS IN DIABETES CONTROL

*The Justice, Equity, Diversity, and Inclusion Committee  
of the Central Oregon Health Council  
invite you to*

***Join us in recognizing Jefferson County for  
their work in controlling diabetes A1C rates!***

### HIGHLIGHTS

**Recognize** the collective efforts of our community and clinical partners.

**Learn** about the successful strategies and partnerships  
that contributed to these outcomes.

**Honor** the meaningful work making measurable differences  
in people's lives.

**Explore** approaches that could be replicated in other counties.



Wednesday, April 7  
5-7 pm  
Jefferson County Public Health  
500 NE A Street, Madras

Click here to  
register  
or scan the  
QR code.



## Jefferson County Celebration event

- Focus on celebrating CBO's in JeffCo highlighting the success on *diabetes control*
- List of invitees is some 130 people, mostly organizations! (Limited to the first 50 reservations)
- We want to recognize the Native American and Latino Communities success and the leadership of organizations like Saint Charles, OHSU among others (TBD)

## Jefferson County Celebration event (2)

- Participants will learn about the collective success they have achieved on Diabetes Control as well as some details about the strategies or programs that are leading to that success.
- Participants will feel that their work and effort is being recognized by JeffCo and the COHC. They will feel proud about how that successful work it's making a difference for many people and families. They will feel energized and as part of something bigger than their own organization.

# Program

## Diabetes control

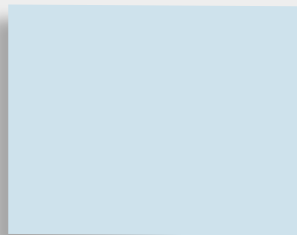
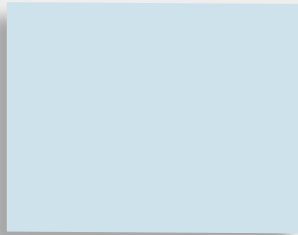
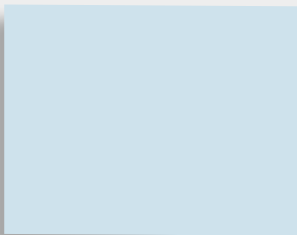
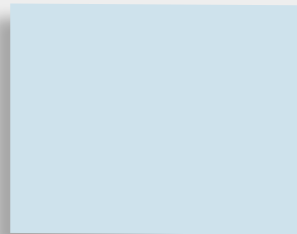
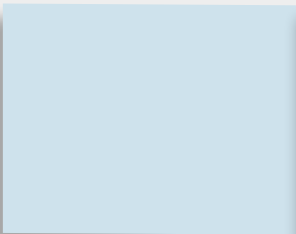
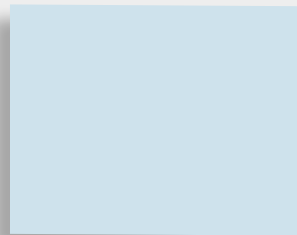
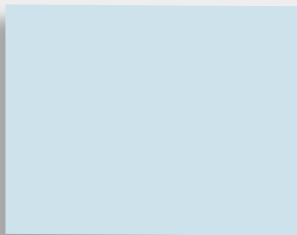
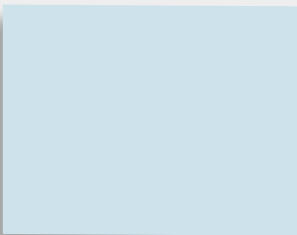
- Eating together while playing a “*local health Bingo*”
- Opening recognition speech (JeffCo Health Director)
- Present the Diabetes-Report emphasizing the success on JeffCo
- Present at least one case of success (Outreach, community connection, education on Diabetes, Nutrition etc)

## Celebratory part

Celebrate specific efforts on Diabetes control (Red carpet)

- NA and Latino Communities
- Leadership of organizations like Mosaic, Saint Charles, VIM OHSU and others.

# Ideas, concerns, something missing?



# JEDI Request of information about DEI

[JEDI ROI Form](#)